

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

| | | |
|-----------------------------|---|---------------------|
| JOBETH KISSINGER, | : | |
| Plaintiff, | : | CIVIL ACTION |
| | : | |
| v. | : | |
| | : | |
| THE MENNONITE HOME, | : | |
| d/b/a MENNONITE HOME | : | |
| COMMUNITIES, et al., | : | No. 20-3000 |
| Defendants. | : | |

JUDGMENT AND ORDER

AND NOW, this 17th day of **November 2021**, following a bench trial from August 3 through August 5, 2021, upon review of the record, and for the reasons stated in the Court's Memorandum dated November 17, it is hereby **ORDERED** that:

1. Judgment is entered in favor of Plaintiff and against Defendant Mennonite Home in the amount of Eight Hundred and Twelve Thousand and Thirty-Six Dollars (\$812,036.00), as follows:
 - a. Back pay in the amount of Two Hundred and Ninety-Six Thousand Five Hundred and Fourteen Dollars (\$296,514.00).
 - b. Liquidated damages in the amount of Two Hundred and Ninety-Six Thousand Five Hundred and Fourteen Dollars (\$296,514.00).
 - c. Front pay in the amount of Two Hundred and Nineteen Thousand and Eight Dollars (\$219,008.00).

2. Each party shall submit a supplemental brief addressing attorney's fees and prejudgment interest by **Monday, December 20, 2021**. The briefs shall not exceed ten pages.

BY THE COURT:

A handwritten signature in blue ink, appearing to read 'Berle M. Schiller', followed by a long horizontal flourish.

Berle M. Schiller, J.